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The name associated with excellence

Guess paper MAINS 2019

ASPIRE IAS



"The Name Associated with Excellence"

GUESS PAPER SERIES

SESSION - 11

DATE- 05 August 2019

LABOUR LAWS IN INDIA

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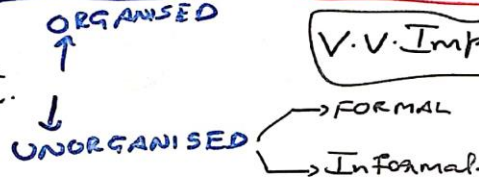
GUESS PAPER - 11

LABOR LAWS GUIDE

4th August 2019

- Reforms:-
- ✓ UAN
 - ✓ Street Vendors Act
 - ✓ Model Shop & Est.
 - ✓ UNIFIED ANNUAL RETURN
 - ✓ Modify Child Labor Act
 - ✓ M.B. Act
 - ✓ W. at Work place Act
 - ✓ Contract Workers Act

In India → 10 LABOR



V.V. Impi - P-2 (GS) APFC EXAM.

DATA! - NSSO
Labor Bureau
CPI (IW)
CPI (AW)
CPI (R)

Prob. = 90% Informal Sec

- a) No Bargaining Pow
- b) No Fin Sec.
- c) Work load.
- d) Abuse.
- e) No Social Sec (Job Sec).

- Out dated law
- No Min Wage act by states.
- Working Conditions.
- Working Hrs.
- No Labor Code (Implementation)

NITI @ 75 (See Handout)

- Codifying Labor Law
- Keeping Woman in the W. Force.
- Employment data.
- Welfare Delfare.
- Social Sec & Working Condition.
- Skill & Certification

JAI HIND (9)

ARTICLE :-

- A-23 - FORCED LABOR
- A-24 - CHILD LABOR
- A-43A - Worker P.P.W.
- A-42 - M. Benefit
- A-21 - Life
- A-39 - In Eq.

LAWS

- ORGANISED
- ✓ Min Wage.
 - ✓ Bonus
 - ✓ Gratuity.
 - ✓ PF → 12% Sec 12% 12%
 - ✓ ESIC → 4% - EP 1% - ER 3% + 1% (NEW)
 - ✓ PF → EEE
 - ✓ D.A (CPI)
 - ✓ Sham m. wage.

PMES
Women 8.33%
PMRSY

- Unorganised
- P.F Act - Min - 500 Max - 1 Slab
 - Pension - Min - 6000 Max - NO Limit

- Other act:-
- FACTORY Act
 - Child Labor Act
 - Industrial Dis Act
 - Bonded Labor Act
 - Contract Labor Act
 - APPRENTICE Act.
 - LABOR COURTS
- National Social Ass Reg (S Reg)
PMRSY / PMSSY / APY / JAM
PMMSY (3000) (1000-5000)
PMMSY (5000-10000)
Min Floor Wage Rate - 160 ₹ / Day
Etc.