

**Q.**What do you mean by integrity. Why integrity is important for corruption free governance and productivity. 15 marks

- A man with integrity never needs any criminal provision, code of conduct or law. People like Mahatma Gandhi and Ratan Tata in recent times highlight integrity. Integrity gives internal satisfaction towards the task.
- [A diagram showing comparison between people with extrinsic and intrinsic motivation to perform a particular task]
- By integrity we mean the ability of individual to remain consistent and committed towards his responsibilities and maintain a balance between personal and professional life. A person with integrity adheres to ethics and values, code of conduct, code of ethics automatically without any authority.

[A diagram showing the basic principles of integrity such as sound moral principles, honesty and sincerity, etc.]

- Since Hota Committee 2004, India is working hard to control the problem of bureaucratic corruption and poor working culture. As an example, Singapore and Japan model of governance as people there are not working to earn power or money but they take it as their responsibility. In India, we need a good code of conduct, therefore in UPSC examination one paper is of ethics as well.
- Integrity restricts a civil servant to over-use the power. A man with integrity is not a corrupt man and is always motivated with reforms, works extra, works in extreme conditions, in an alien state with alien language to him. For example, Shashak Ala (IAS) of AGMUT cadre serving in Mizoram, guided by integrity, innovated nutri-gardens to provide easy availability of fruits and vegetables and learn environment conservation.
- In present time we talk of inculcating integrity especially in civil services as they are responsible to utilize physical and human resource. The action of civil servants directly bears action or reaction of masses and character of the community. They are also responsible for grievance redressal and act as a role model for their own staff.
- In recent years, government came out with reforms like giving voluntary retirement to corrupt officers, mission Karmyogi to work on integrity concept of human behavior.